



Faculty / Division School of Health Sciences	Position Title Postdoctoral Research Fellow
School or Divisional Portfolio Faculty of Health and Medicine	Position No. 2725

GENERAL INFORMATION

The Translational Neuroscience and Mental Health Priority Research Centre is aligned to the Hunter Medical Research Institute and sits within the Faculty of Health and Medicine. This role will fit under the Translational Stroke Stream.

ROLE DESCRIPTION

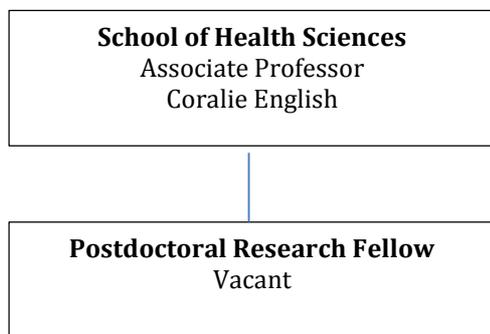
Under the mentorship and direction of A/Prof English, and in collaboration with members of the Translational Neuroscience and Mental Health Priority Research Centre, this position will involve working on key strategic projects in the area of recovery of mobility, physical activity and fitness in people after stroke, as well as effective rehabilitation across the spectrum of hospital care to long term stroke survivorship. The successful candidate will also be mentored in the development of their own, independent research career. Relevant doctoral qualifications (or planned submission by Dec 2015) and experience/expertise in the areas of stroke recovery OR physical activity are essential. The position could suit those with a background in physiotherapy, occupational therapy, exercise physiology, human movement studies or similar. This role will contribute to increasing research strength and output as well as development of an early career researcher.

The position will be offered on a fulltime, two year fixed term contract.

POSITION DESCRIPTION

Position Title	Postdoctoral Research Fellow
Academic Level	Level A
School / Unit	School of Health Sciences
Faculty / Division	Faculty of Health and Medicine
Reports to	A/Prof Coralie English
Direct Reports	N/A
Contract Type	Fixed term; 1.0 FTE for 2 years. Fraction may be negotiated.

ORGANISATION CHART



ROLE RESPONSIBILITIES AND TYPICAL ACTIVITIES

Area of accountability	Core Responsibilities & Typical Activities	Measures of Performance
Research and Innovation	<ul style="list-style-type: none"> - Responsible for development, management and delivery of priority projects. - Development of research reports and related documentation regarding research activity - Preparation of internal and external research grant applications and manuscripts for publication in peer reviewed journals - Present research at relevant conferences and scientific meetings - Manage research staff as appropriate 	<p>KPI 8 Research Income – submit high quality applications for internal and external funding schemes</p> <p>KPI 9 A1 and C1 publications – submit manuscripts and abstracts for conferences</p> <p>KPI 12 International co-authorship – both lead and contribute to peer-reviewed publications involving international collaborators</p>
Teaching and Learning Performance	<ul style="list-style-type: none"> - Co-supervision of honours, research masters and PhD students, where applicable. 	<p>KPI 10 RHD Load – up to 2 honours and 2 masters/PhD co-supervision roles</p>

Service and Engagement	- Under the mentorship of A/Prof English, participate in and contribute to key strategic partnerships and collaborations including the “ACTivity To Improve Outcome after Stroke (ACTIOOnS) Collaboration” and “Sitting Time After Stroke (STARS-International) Collaboration”.	Meet the core requirements for all academic staff listed under service and engagement in the Academic Performance Expectation Framework.
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POSITION CHARACTERISTICS

Organisational Knowledge	Work within existing rules, regulations and processes of the Translational Neuroscience and Mental Health. Adhere to NHMRC Responsible Conduct of Research.
Professional / Industry Knowledge	Experience and expertise in EITHER stroke rehabilitation and recovery OR physical activity research.
Level of supervision / independence	Able to work under broad direction.
Problem solving and judgement	Able to show leadership and initiative, taking responsibility for outcomes. Design, develop and perform clinical trials, undertake planning involving resources use and develop proposals for resource allocation; analyse and report on data and trials.
Key relationships (internal & external) & immediate team	Members of the Stroke Rehabilitation and Brain Recovery NHMRC Centre for Research Excellence, including Prof Julie Bernhardt, Florey Institute of Neuroscience and Mental Health, Melbourne and Prof Michael Nilsson, HMRI
Challenges	Prioritisation of workload, managing multiple tasks, time management
Special Characteristics	Travel to key conferences and meetings. May require travel between UoN and HMRI campuses and for data collection in the field.
WWC Check Required	No
Criminal Record Check required	Yes

EXPECTED BEHAVIOURS

The role is expected to display personal qualities and behaviours consistent with a Individual contributor Academic Level A Level as outlined in the [Leadership Framework](#).

INHERENT REQUIREMENTS

This Position Description outlines the major accountabilities/responsibilities and the selection criteria against which you will be assessed as suitable for the position. As such there will be specific job requirements that we refer to as Inherent Requirements. Inherent Requirements refer to your ability to:

- Perform the essential duties and functional requirements of the job;
- Meet the productivity and quality requirements of the position;
- Work effectively in the team or other type of work organisation concerned; and
- Do the job without undue risk to your own or others health, safety and welfare at work.

If you have any injuries, illness, disorder, impairment, condition or incapacity that may affect your ability to perform the inherent requirements of the position, we encourage you to discuss this with the University to assist in the process of identifying reasonable adjustments to enable you to perform the duties of the position.

ESSENTIAL CRITERIA

- Completion of Doctoral Degree (or submission of degree)
- Demonstrated ability to work independently with minor supervision to achieve research outcomes and meet deadlines
- Demonstrated record of achievement in project management
- Proven knowledge of research methodology, policy and requirements of health related research
- Demonstrated skills in scientific writing
- Demonstrated ability to work effectively in a multi-disciplinary context
- Demonstrated ability to work with external stakeholders in research related activities
- Work collaboratively within a team
- Knowledge of, and experience in adhering to workplace policies and procedures in the areas of work health safety, equity, diversity and promoting a respectful workplace culture.

PD Last reviewed:	May 2015
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CONDITIONS AND BENEFITS

Academic Level A postdoctoral - \$79,541 to \$82,459 per annum.

Salary level within this range will be dependent on the qualifications and experience of the successful applicant. A range of flexible salary packaging options is also available.

Further information on benefits and conditions of employment is available at the following link:
<http://www.newcastle.edu.au/about-uon/jobs-at-uon>

FURTHER INFORMATION

For additional information on the position contact Associate Professor Coralie English on 0412 948 099 or Coralie.English@newcastle.edu.au

RELATED LINKS

[Faculty of Health and Medicine](#)

[University of Newcastle Annual Report](#)

CLOSING DATE

Applications close on 3 July 2015

Note: Your application must include a statement addressing the selection criteria.

Your application must include an email and/or fax address for each nominated referee.

Please read the important information contained via the [Application Process](#) link before submitting your application.

SUBMITTING YOUR APPLICATION

DO NOT send your application to the Faculty or Division in which the position is located.

Internal Applicants

- Log into [HRonline](#)
- Click on University Job Vacancies
- Click Apply for a Vacancy and select the position you wish to apply for

External Applicants

Visit the University [Job Vacancies Website](#)

Click on the highlighted position name

Click on the 'apply now' link

Complete online application attaching your statement addressing the selection criteria and Resume/CV in a single document (PDF preferred)

Click on the 'submit application' link

If you do not have access to the internet, or have difficulties uploading your application, please telephone (+61 2) 4033 9999 during business hours (AEST) or email employment@newcastle.edu.au to discuss alternative methods of applying.

The University of Newcastle values [equity and diversity](#)
